

KNOW YOUR RIGHTS

ACLU
Delaware

IN CASE OF AN IMMIGRATION RAID

PUBLIC SPACES

ICE can enter areas such as parking lots, lobbies, dining areas, etc. without permission and can inspect anything in “plain view.”

ICE may attempt to stop and question people in public spaces, but everyone maintains the **right to remain silent** and refuse to answer.

PRIVATE SPACES

ICE **cannot** enter a private space without consent or a **valid judicial warrant**. The warrant must be signed by a judge.

Administrative warrants (like Form I-200 or Form I-205) **DO NOT** give ICE the right to search private areas without consent.

HOW TO PREPARE FOR A RAID:

- Designate a “point person” for other staff to direct ICE agents to contact.
- Conduct regular staff trainings to **make sure all employees know** what their rights are and that they do **NOT** have to give ICE consent to enter or answer questions.
- Use signs to clearly designate **public and private spaces**, keep doors closed (locked, if possible), and be **mindful** of what is in “plain view” in your space.

IF ICE AGENTS HAVE ENTERED YOUR SPACE:

STAY CALM. DON'T RESIST OR RUN AWAY.

INVOKE YOUR 5TH AMENDMENT RIGHT TO REMAIN SILENT.

Any employee or customer who is stopped or questioned by ICE agents should say:

“I am exercising my right to remain silent and want to speak to a lawyer.”

IF ICE HAS A WARRANT FOR AN EMPLOYEE:

Other employees are **NOT** required to escort ICE to that person or even confirm whether that person is working that day.

YOU HAVE THE RIGHT TO RECORD & TAKE PICTURES OF AGENTS.

LEARN MORE ABOUT YOUR RIGHTS:



aclu-de.org/kyr

DOCUMENT as much of the encounter as possible afterwards; no details are too small.

NOTIFY family members and unions if anyone is taken into ICE custody.